

LADDERS FOR LEADERS 2024

Each year, PENCIL serves hundreds of high school and college students as part of the Ladders for Leaders Program. Interns receive training and support to prepare them for a paid professional six-week internship.

Benefits of an Internship

- 6-week internship at a New York City company, nonprofit, or government agency
- Earn at least \$16 per hour
- Build connections for future employment
- Gain new skills and real-world experience



Eligibility Requirements

- High school and college students between the ages of 16 and 24
- Residents of NYC
- Prior work or volunteer experience
- There's no GPA requirement for participants to apply for Ladder for Leaders

OFFICIAL APPLICATION IS NOW OPEN

SCAN TO LEARN MORE AND APPLY TODAY

APPLICATION DEADLINE: JANUARY 21, 2024

**Internships are not guaranteed*



**FOR MORE DETAILS AND TO LEARN ABOUT
PENCIL'S LADDERS FOR LEADER TIMELINE
PLEASE SCAN THE CODE TO VISIT PENCIL'S WEBSITE.**